

## **Privacy Policy**

Henry Schien One Australia ARBN 091 413 599 (“we”, “our” or “us”) is committed to the protection of personal privacy within the scope of applicable law. This Privacy Policy covers our treatment of personal information that we collect, use and disclose.

We may update this Privacy Policy from time to time. The most current version will be located on our website, and is also available by contacting our Privacy Officer by email or at the address detailed below.

By using our website, or by providing any personal information to us, you consent to the collection, use and disclosure of your personal information as set out in this Privacy Policy.

### **Types of personal information collected**

The types of personal information that we collect and hold will vary depending on your dealings with us. This information may include any or all of the following:

- name, address(es), telephone number(s) and other contact details;
- electronic address(es);
- payment information (such as credit card or bank details);
- other personal information required to provide our services; and
- transaction details relating to your use of our products, services or benefits.

From time to time, you may provide personal information to us, for example for delivery or contact purposes, or to provide you with other services. Where you provide the personal information of a third party, it is your responsibility to ensure that those persons are aware of this Privacy Policy, understand it and agree to accept it.

You do not have to provide us with any personal information, however if you do not do so we may not be able to provide you with the products, services or benefits you have requested.

### **How we collect personal information**

Generally, we collect personal information directly from you, such as:

- when you submit information through our website;
- when you submit information through our products;
- in person;
- in the course of us providing you with a requested product, service or benefit; or
- when you have other dealings with us.

We may collect personal information through:

- our related bodies corporate;
- our business partners; and
- third parties who supply services to us.

### **Why we collect, use and disclose personal information**

We will use the personal information we collect and that you provide to us for the purpose(s) disclosed at the time of collection, or otherwise as set out in this Privacy Policy. We will not use your personal information provided to us for any other purpose without first seeking your consent, or where authorised or required by law.

We will use personal information provided to us for the following purposes:

- establish and maintain your relationship with us;
- provide the products or services you have requested from us;
- process payments;
- provide access to secure services or areas;
- support your use of our products or services;
- personalise your visit to our website;
- prevent or detect fraud or abuses of our website;
- enable third parties to carry out technical, logistical or other functions on our behalf;
- improve our products and services; or
- answer any inquiry you make.

We may also disclose your personal information to third parties who work with us in our business to provide, promote or improve the products or services you have requested or are interested in, such as our:

- service providers;
- marketing and promotional companies; and
- consultants and professional advisers.

### **Direct marketing**

We will also use and disclose your personal information to send direct marketing to you from

- us;
- our related bodies corporate; and
- third parties who provide services to us.

The direct marketing may relate to:

- our products and services;
- the products and services of other parties;
- new developments we believe may be of interest to you.

You may opt-out of receiving this direct marketing through the unsubscribe function that will be made available to you with each direct marketing communication.

### **How we store and protect personal information**

We store personal information in a combination of computer storage facilities, paper-based files and other records. In so doing, we have taken numerous steps to protect your personal information from misuse, interference and loss, and unauthorised access, modification or disclosure.

Additionally, we take reasonable steps to destroy or permanently de-identify personal information when we no longer need it.

The internet is not a secure method of transmitting information. Accordingly, other than where we use secure socket layer technology (SSL) to ensure information is securely transmitted and processed, we cannot and do not accept responsibility for the security of information you send to or receive from us over the internet, or for any unauthorised access or use of that information.

### **Do we send personal information overseas?**

We will disclose your personal information, for the purposes described above, to organisations in New Zealand, the United Kingdom and the United States. We will also disclose personal information to organisations in these countries for data conversion and disaster recovery purposes.

Some of these countries may not have the same or substantially similar privacy laws as those set out in this privacy policy and the Australian Privacy Principles. We may not require organisations to which we disclose personal information in those countries to comply with similar privacy laws, and accordingly your personal information may not receive the same protections that it would in Australia.

By providing your personal information to us, you consent to our disclosure of your personal information to organisations in those countries even though it may not receive the same protections that it would in Australia. You may request us not to transfer your personal information to the countries listed above, but if you do so we may not be able to provide the services or products you have requested from us.

### **How you can access your personal information**

We will take reasonable steps to make sure that the personal information we collect, use or disclose is accurate, complete and up to date. If your personal details change, such as your address or phone number, please contact our Privacy Officer by email or at the address detailed below.

At your request, we will provide you with a copy of any personal information which we hold about you, unless an exception under the Privacy Act 1988 applies. We may charge a fee for retrieving this information, in which case we will inform you of the fee and obtain your agreement to that fee before providing the information.

We will promptly acknowledge and investigate any complaint about the way we manage personal information.

### **Cookies**

Our website use cookies to track user traffic patterns and to better serve you when you revisit a website. A cookie is a small data file that a website may write to your hard drive when you visit it. A cookie file can contain

information, such as a user ID which the website uses to track the pages you have visited. You can refuse all cookies by turning them off in your browser. However, full functionality for our websites requires the use of cookies.

Information is also generated whenever a page is accessed on our website that records information such as the time, date and specific page. We collect such information for statistical and maintenance purposes that enables us to continually evaluate our website performance.

#### **How to contact us or make a complaint**

If you have any questions about this Privacy Policy, if you wish to update information we hold about you or if you wish to make a complaint about our collection, use or disclosure of your personal information under this Privacy Policy, please contact:

#### **The Privacy Officer**

Henry Schein One Australia  
3/39 Railway Road  
Blackburn, VIC 3130

We will take reasonable steps to remedy any issues resulting from our failure to comply with our privacy obligations.

Last updated October 2019